

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS (BLE)
Representing
Locomotive Engineers, Assistant Engineers,
and Locomotive Engineer Trainees
AND
NEW JERSEY TRANSIT RAIL OPERATIONS

The parties hereby agree to the following terms and conditions of employment for a new labor agreement ("Agreement") for the period July 1, 2001, through June 30, 2004.

This Memorandum of Understanding is subject to ratification by the membership of the Brotherhood of Locomotive Engineers Union (BLE) and final approval by the NEW JERSEY TRANSIT Board of Directors.

This agreement amends the agreement between the Brotherhood of Locomotive Engineer and NEW JERSEY TRANSIT Rail Operations (NJTRO) which expired June 30, 2001. The rules in the agreement are changed only to the extent indicated herein and remain otherwise unchanged and in full force until changed in accordance with the provisions of the Railway Labor Act, as amended. The rules changes set forth in this Memorandum of Understanding shall be effective upon date of ratification unless otherwise specified.

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1. Classifications and Basis of Pay:

Effective July 1, 2001, all current wage rates shall be increased by three (3%) percent.

Effective July 1, 2002, all current wage rates shall be increased by three (3 ½%) percent.

Effective July 1, 2003, all current wage rates shall be increased by three (3 ½%) percent.

This will produce the rates listed:

a. Employee classifications and rates of pay are:

Locomotive Engineers:

	<u>Hourly Rate</u>
Effective July 1, 2001	\$24.86
Effective July 1, 2002	\$25.73
Effective July 1, 2003	\$26.64

Qualified Assistant Engineers:

	<u>Hourly Rate</u>
Effective July 1, 2001	\$20.39
Effective July 1, 2002	\$21.11
Effective July 1, 2003	\$21.85

Assistant Engineer:

	<u>Hourly Rate</u>
Effective July 1, 2001	\$19.28
Effective July 1, 2002	\$19.96
Effective July 1, 2003	\$20.65

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2. Moratorium

There shall be a moratorium on the serving of Section 6 Notices until April 1, 2004 any changes not to become effective July 1, 2004.

This Memorandum of Understanding constitutes the complete agreement of the parties with respect to changes in the Collective Bargaining Agreement reached between the undersigned on _____ 1999.

For the Organization:

Brotherhood of Locomotive Engineers

Robert Vallochi
General Chairman

John Snogans
Local Chairman Division 171

Richard Darcy
Local Chairman Division 373

Brian F. Gilmartin
Local Chairman Division 53

For the Company:

NJ Transit Rail Operations

William B. Murphy
Assistant General Manager
Labor Relations/Administration

Frederick T. Danser III, Esq.
Special Counsel