

## **Establishment of Assistant Engineer Position**

AGREEMENT BETWEEN NJT RAIL OPERATIONS, INC. AND ITS EMPLOYEES REPRESENTED BY THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS.

1. Effective upon ratification of the Collective Bargaining Agreement dated January 27, 1989, Hostlers will be reclassified and will be called Assistant Engineers.
2. Work presently accruing to Hostlers will become the exclusive work of Assistant Engineers.
3. Effective upon ratification of the Collective Bargaining Agreement dated January 27, 1989, the roster of Assistant Engineers will be placed on the bottom of the Engineers Roster. Employees on the Assistant Engineers Roster (formerly Hostlers) will have prior rights to all Assistant Engineers (formerly Hostlers) positions and will acquire seniority as Engineers only as provided in the Agreement dated January 27, 1989, amending Rule 12, Seniority, for participants in the Locomotive Engineer Training Program. Engineers on the existing Engineers Seniority Roster will have prior rights to all engineer positions and will acquire rights as Assistant Engineers (formerly Hostlers).
4. Subsequent to the date of this agreement, all engine service employees hired will be placed on the single roster established under Section 3 of the agreement in accordance with Rule 12 - Seniority who are not subject to NJ Transit Rail's Locomotive Engineer Training Program (LETP).
5. Employees on the Assistant Engineer (formerly Hostler) Roster will be given the necessary training and an opportunity to take the required promotion examination. If the employees referred to in this section refuse to take the training or examination, they will be confined to Assistant Engineer (formerly Hostler) positions.
6. Assignment to Engineer or Assistant Engineer positions will be on the basis of the roster established in Section 3 of this agreement subject to the prior rights of that section, except that qualified engineers shall not be permitted to hold Assistant Engineer (formerly Hostler) positions when there are not enough qualified engineers to cover engineer regular assignments and extra lists.
7. This Agreement will amend Engineers and Assistant Engineers Rule 1(a.), Scope and Definitions according to the extent so provided for in Section (3) and (6) of this Agreement.

BROTHERHOOD OF LOCOMOTIVE  
ENGINEERS

(original signed by:)  
E. Dubroski  
Vice President  
President

T. Abbott  
General Chairman

NJ TRANSIT RAIL  
OPERATIONS

(original signed by:)  
P. Sebron  
Assistant Vice

Human Resources

J. S. Baker, Director  
Labor Relations

Agreement entered into this 23rd day of July 1987  
between New Jersey Transit Rail Operations, Inc. (NJTRO)  
and its Locomotive Engineers Trainee employees  
represented by the Brotherhood of Locomotive Engineers.